



भारत सरकार/GOVERNMENT OF INDIA
पर्यावरण वन एवं जलवायु परिवर्तन मंत्रालय/ MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE
भारतीय वनस्पति सर्वेक्षण/BOTANICAL SURVEY OF INDIA
निदेशक का कार्यालय/OFFICE OF THE DIRECTOR
सी.जी.ओ. कॉम्प्लेक्स, तृतीय एम.एस.ओ. भवन/CGO COMPLEX, 3RD MSO BUILDING
ब्लॉक-एफ, पौचवां और छठा तल/ BLOCK-F, 5TH & 6TH FLOOR (ROOM NO. 549-555 & 649-655)
डीएफब्लॉक, सेक्टर 1, साल्ट लेक सिटी, कोलकाता-64/DF BLOCK, SECTOR 1, SALT LAKE CITY, KOLKATA-700064



संख्या/No.: भा.व.स./BSI -62/24/2021-Estt.

दिनांक/Date: 18/07/2023

MEMORANDUM

In pursuance of the MoEF&CC's letter vide F. No. 01/14/2021-CSB dated 10th July, 2023 instructing therein to place the draft Recruitment Rule for the post of Driver-cum-Mechanic (Ordinary Grade, Grade-II, Grade-I) in BSI on the website of Botanical Survey of India (in terms of DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015), it is hereby uploaded on the official website of BSI (www.bsi.gov.in) for inviting comments, if any, on the issue, from the stakeholders to finalize the same in consultation with the competent authority within a period of 30 days.

C. Murugan
18/07/2023

(C. Murugan)

Scientist 'E' & Head of Office

Copy to:

- Dr. Kumar Avinash Bharti, Scientist 'D', CNH with a request to upload on the BSI's website under recruitment rule section for a period of 30 days.
- The Secretary to the Govt. of India, Ministry of Environment, Forest & Climate Change, Indira Priyadarshan Bhavan, Aliganj, Jorbagh Road, New Delhi – 110003 (Kind attention: Smt. Geeta Bhatnagar, US, CSB) for information with reference to F. No. 01/14/2021-CSB dated 10/07/2023.

C. Murugan
(C. Murugan)
Scientist E & Head of Office



M-685

File No.01/14/2021-CSB
Government of India

Ministry of Environment, Forests & Climate Change
(CS-II Division)

OS/Estt
11/07/2023

Indira Paryavaran Bhawan,
2nd Floor, Vayu Wing, Jorbagh Aliganj,
New Delhi-110003.

Dated: 10th July, 2023

To,

The Director,
Botanical Survey of India,
CGO Complex, 3rd MSO Building,
Block F, 5th & 6th Floor,
DF Block, Sector 1, Salt Lake City, Kolkata-700064

Subject: Amendment of Recruitment Rules for the post of Driver-cum-mechanic (Ordinary Grade, Grade-I and Grade-II) in BSI- regarding.

Sir,

I am directed to enclose herewith a copy of draft Recruitment Rules for the post of Driver-cum-mechanic (Ordinary Grade, Grade-I and Grade-II) in BSI for placing on the website of BSI for a period of 30 days for inviting comments from the stakeholders (in terms of DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015).

2. You are requested to send the RRs back to the Ministry alongwith comments, if any, received from the stakeholders, for referring the proposal to Ministry of Law and Justice for vetting/approval.

Yours faithfully,

G. Bhatnagar

(Geeta Bhatnagar)

Under Secretary to the Govt. of India

Tel.: 011-20819367

Enclosed: as above.

[To be published in the Gazette of India, Part II, Section 3, Sub-section (i)]

Government of India
Ministry of Environment, Forest & Climate Change
Notification

New Delhi, dated the _____, 2023

G.S.R. : In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Botanical Survey of India (Group C posts) Recruitment Rules, 1989 insofar as it relates to the post of Driver-cum-Mechanic (Ordinary Grade), except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Driver-cum-Mechanic (Ordinary Grade) in the Botanical Survey of India under the Ministry of Environment & Forests, namely:-

1. Short title and commencement. –

(a) These rules may be called the Ministry of Environment, Forest & Climate Change, Botanical Survey of India, Driver-cum-Mechanic (Ordinary Grade) Group 'C' Posts Recruitment Rules, 2023.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. Application: These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. Number of post, classification and scale of pay. - The number of post, its classification and the Pay Band and Grade Pay or Pay Scale attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

4. Method of recruitment, age limit, other qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. Disqualification – No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to Relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of the post.	Number of posts.	Classification.	Pay level in the pay matrix	Whether selection post or non-selection post.
1.	2.	3.	4.	5.
Driver-cum-Mechanic (Ordinary grade)	7* (2023) *Subject to variation dependent on workload	General Central Service Group 'C' Non- Gazetted Non - Ministerial,	Level-2 (Rs. 19900-63200/-) in the Pay Matrix of 7 th CPC	Not Applicable

Age limit for Direct recruits	Educational and other qualification required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
6.	7.	8.	9.
18-25 years* (Relaxable for Government servant upto 40 years in accordance with the instructions or orders issued by the Central Government) NOTE: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep) * If the direct recruitment is to be made by direct open competitive Examination, the age limit would be 18-27 years	Essential: (v) Possession of a valid driving license for motor cars; (vi) Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle); (vii) Experience of driving a motor car for at least 3 years; and (viii) Pass in 10th standard. Desirable: 3 years service as Home Guard/Civil Volunteers. Note 1: The qualification regarding experience is relaxable at the discretion of the competent authority Note 2: In the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the competent authority is of the opinion that the sufficient number of candidates with requisite experience is not likely to be available to fill up the vacancy reserved for them.	Not Applicable	Two years for direct recruits or re-employed

Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	In case recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
10.	11.	12.	13.
Deputation/ Absorption failing which by Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment	Deputation/Absorption: From amongst the regular MTS (Multi-Tasking Staff) (Group-C) and Group-C employees in the scale of Rs. 18000-56900 (L-1) in Botanical Survey of India who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from officials holding the post of MTS on regular basis or regular Group-C employees in the scale of Rs. 18000-56900 (L-1) in other Ministries/Departments of the Central Government who fulfill the necessary qualifications as mentioned in column 7. Deputation/re-employment for Armed Forces Personnel: The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be give deputation terms upto the date on which they are due for release from Armed Forces; thereafter they may be continued on re-employment. Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/absorption shall be "Not exceeding 56 years" as on the closing date of receipt of applications.	Group-C Departmental Confirmation Committee for considering confirmation cases with the following composition: 1. Director, Botanical Survey of India - Chairman 2. Head of Office, Botanical Survey of India - Member 3. Head of Office, Zoological Survey of India- Member	Not applicable

File No.....

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Joint Secretary to the Govt. of India
Ministry of Environment, Forest & Climate Change

Note:

1. The Principal Rules were published in the Gazette of India vide No. GSR 614 dated 19th August 1989.

ANNEXURE – III: Form filled up by BSI while forwarding amendment proposals to the MoEF&CC

1. (a) Name of the post: *Driver-cum-Mechanic (Ordinary Grade)*
(b) Name of the Ministry/ Department: *Ministry of Environment, Forest & Climate Change, Botanical Survey of India.*
2. Reference Number in which Commission's advice on recruitment rules was conveyed: *Not Applicable*
3. Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendment should be enclosed, duly flagged and referenced).: *Department of Environment, Forest and Wildlife's Notification vice GSR No. 614 dated 19th August, 1989.*
- 4.

Col. No. in Principal Rect. Rule (PRR)	Provision in the approved rules	Revised Provisions Proposed	Reasons for the revision Proposed
1. Name of the post	Driver-cum-Mechanic	Driver-cum-Mechanic (Ordinary Grade)	As per DoPT O.M. No. 43019/54/96-Estt.(D) dated 15.02.2001 followed by MEF's letter No. 02/01/94-CSB dtd. 12.02.2002 and followed by BSI's order No. BSI-62/84/2002-Estt. dtd. 29.04.2002.
2. No. of post	25 (1989)* * Subject to variation dependent on workload.	07* (2023) *Subject to variation dependent on workload	As per MEF, New Delhi's letter vice No. 01/01/94-CSB dtd. 12.02.2002 to implement 4-tier structure in the cadre of staff car driver as laid down in DoPT O.M. No. 43019/54/96-Estt.(D) dated 15.02.2001, followed by BSI's order No. BSI-62/84/2002-Estt. Dt. 29.04.2002, total sanctioned strength of DCM in BSI was 29 (DCM Special Grade: 01, DCM Grade-I: 10, DCM Grade-II: 09, DCM Ordinary Grade: 09). But, consequent of curtailment of posts by Annual Direct Recruitment Plan (ADRP) during 2000 to 2010, a total number of 08 (eight) posts from different grades of DCM were abolished. Hence the total sanctioned strength became 21 (twenty one) (DCM Special Grade: 01, DCM Grade-I: 06, DCM Grade-II: 07, DCM Ordinary Grade: 07)
3. Classification	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	General Central Service Group 'C' Non-Gazetted, Non -Ministerial	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.
4. Scale of Pay	Rs. 950-20-1150-EB-25-1500	Level-2 (Rs. 19900-63200/-) in the Pay Matrix of 7 th CPC	As per CCS (RP) Rules, 2016
5. Whether Selection post	Non-Selection	Not-Applicable	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014

6. Age limit for Direct recruits	18 to 25 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangl Sub Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands or Lakshadweep.)	18-25 years* (Relaxable for Government servant upto 40 years in accordance with the instructions or orders issued by the Central Government) NOTE: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul & Spiti District and Pangl Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep) * If the direct recruitment is to be made by direct open competitive Examination, the age limit would be 18-27 years.	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.
7. Educational and other qualification required for direct recruits	Essential: (i) Valid driving licence for light and heavy motor vehicles with 3 years driving experience. (ii) Ability to do simple repairs in an automobile. Desirable: Eight standard pass. Ability to read and write Hindi.	Essential: (i) Possession of a valid driving license for motor cars; (ii) Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle); (iii) Experience of driving a motor car for at least 3 years; and (iv) Pass in 10th standard. Desirable: 3 years service as Home Guard/ Civil Volunteers. Note 1: The qualification regarding experience is relaxable at the discretion of the competent authority Note 2: In the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the competent authority is of the opinion that the sufficient number of candidates with requisite experience is not likely to be available to fill up the vacancy reserved for them.	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.
8. Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotes	Not Applicable	Not Applicable	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.

9. Period of probation, if any	2 years	Two years for direct recruits or re-employed	
10. Method of recruitment whether by DR or by Promotion or by deputation/ transfer and % of vacancies to be filled by various methods	100% by direct recruitment. Preference will be given to regularly appointed Group 'D' employees of the Department possessing essential qualifications for direct recruitment.	Deputation/ Absorption failing which by Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.
11. In the case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ Deputation/ Transfer to be made.	Not Applicable	Deputation/Absorption: From amongst the regular MTS (Multi-Tasking Staff) (Group-C) and Group-C employees in the scale of Rs. 18000-56900(L-1) in Botanical Survey of India who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from officials holding the post of MTS on regular basis or regular Group-C employees in the scale of Rs. 18000-56900(L-1) in other Ministries/Departments of the Central Government who fulfil the necessary qualifications as mentioned in column 7. Deputation/re-employment for Armed Forces Personnel: The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from Armed Forces; thereafter they may be continued on re-employment. Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/absorption shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.

03/07/2025

[To be published in the Gazette of India, Part II, Section 3, Sub-section (i)]

Government of India

Ministry of Environment, Forest & Climate Change

Notification

New Delhi, dated the , 2023

G.S.R. : In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Botanical Survey of India (Group C posts) Recruitment Rules, 1989 in so far as it relates to the post of Driver-cum-Mechanic (Grade-I), except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Driver-cum-Mechanic (Grade-I) in the Botanical Survey of India under the Ministry of Environment & Forests, namely:-

1. Short title and commencement. –

(a) These rules may be called the Ministry of Environment, Forest & Climate Change, Botanical Survey of India, Driver-cum-Mechanic (Grade-I) Group 'C' Posts Recruitment Rules, 2023.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. Application: These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. Number of post, classification and scale of pay. - The number of post, its classification and the Pay Band and Grade Pay or Pay Scale attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

4. Method of recruitment, age limit, other qualifications, etc. - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. Disqualification - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to Relax - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of the post.	Number of posts.	Classification.	Pay level in the pay matrix	Whether selection post or non-selection post.
1.	2.	3.	4.	5.
Driver-cum-Mechanic (Grade-I)	6 *(2023) *Subject to variation dependent on workload	General Central Service Group 'C' Non- Gazetted Non - Ministerial.	Level-5 (Rs. 29200-92300/-) in the Pay Matrix of 7 th CPC	Non-Selection

Age limit for Direct recruits	Educational and other qualification required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
6.	7.	8.	9.
Not Applicable	Not Applicable	Not Applicable	Not Applicable

Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	In case recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
10.	11.	12.	13.
By Promotion	Promotion: Driver-cum-Mechanic (Grade-II) in Pay Level-4 (Rs. 25500-81100/-) with 5 years regular service in the grade or with a combined service of 13 years in Driver-cum-Mechanic (Grade-II) and Driver-cum-Mechanic (Ordinary Grade); and have passed the trade test, specified by the Government.	Group-C Departmental Confirmation Committee for considering Promotion cases with the following composition: 1. Director, Botanical Survey of India - Chairman 2. Head of Office, Botanical Survey of India - Member 3. Head of Office, Zoological Survey of India- Member	Not applicable

File No.....

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Joint Secretary to the Govt. of India
Ministry of Environment, Forest & Climate Change

Note:

- The Principal Rules were published in the Gazette of India vide No. GSR 614 dated 19th August 1989.

ANNEXURE - III: Form filled up by BSI while forwarding amendment proposals to the MoEF&CC

- (a) Name of the post: *Driver-cum-Mechanic (Grade-I)*
(b) Name of the Ministry/ Department: *Ministry of Environment, Forest & Climate Change, Botanical Survey of India.*
- Reference Number in which Commission's advice on recruitment rules was conveyed: *Not Applicable*
- Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendment should be enclosed, duly flagged and referenced): Department of Environment, Forest and Wildlife's Notification vice GSR No. 614 dated 19th August, 1989.

Col. No. in Principal Rect. Rule (PRR)	Provision in the approved rules	Revised Provisions Proposed	Reasons for the revision Proposed
1. Name of the post	Head-Mechanic-cum-Driver	Driver-cum-Mechanic (Grade-I)	As per DoPT O.M. No. 43019/54/96-Estt.(D) dated 15.02.2001 followed by MEF's letter No. 02/01/94-CSB dtd. 12.02.2002 and followed by BSI's order No. BSI-62/84/2002-Estt. dtd. 29.04.2002.
2. No. of post	1 (1989)* * Subject to variation dependent on workload.	06* (2023) *Subject to variation dependent on workload	As per MEF, New Delhi's letter vice No. 01/01/94-CSB dtd. 12.02.2002 to implement 4-tier structure in the cadre of staff car driver as laid down in DoPT O.M. No. 43019/54/96-Estt.(D) dated 15.02.2001, followed by BSI's order No. BSI-62/84/2002-Estt. Dt. 29.04.2002, total sanctioned strength of DCM in BSI was 29 (DCM Special Grade: 01, DCM Grade-I: 10, DCM Grade-II: 09, DCM Ordinary Grade: 09). But, consequent of curtailment of posts by Annual Direct Recruitment Plan (ADRP) during 2000 to 2010, a total number of 08 (eight) posts from different grades of DCM were abolished. Hence the total sanctioned strength became 21 (twenty one) (DCM Special Grade: 01, DCM Grade-I: 06, DCM Grade-II: 07, DCM Ordinary Grade: 07)
3. Classification	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	General Central Service Group 'C' Non-Gazetted, Non-Ministerial	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.
4. Scale of Pay	Rs. 1200-30-1440-EB-30-1800	Level-5 (Rs. 29200-92300/-) in the Pay Matrix of 7 th CPC	As per CCS (RP) Rules, 2016
5. Whether Selection post or non selection post	Non-Selection	Non-Selection	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.
6. Age limit for Direct recruits	18 to 25 years (Relaxable for Government servants upto 5 years in accordance with the instructions or	Not Applicable	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.

		Note: The crucial date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangri Sub Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands or Lakshadweep.)			
7. Educational and other qualification required for direct recruits		Essential: (i) Certificate in Motor Mechanism with 2 years' experience in automobile workshop. (ii) Valid driving licence for light and heavy vehicles with 4 years driving experience.	Not Applicable	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	
8. Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotes		Age: No Educational Qualification: Yes	Not Applicable	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	
9. Period of probation, if any		2 years for direct recruits.	Not Applicable		
10. Method of recruitment whether by DR or by Promotion or by deputation/ transfer and % of vacancies to be filled by various methods		100% by promotion failing which by direct recruitment.	By Promotion	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	
11. In the case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ Deputation/ Transfer to be made.		Promotion: Heavy Vehicles Driver in the scale of pay of Rs. 1150-1500 with 2 years regular service failing which Driver-cum-Mechanic in the scale of pay of Rs. 950-1500 with 4 years' regular service.	Promotion: Driver-cum-Mechanic (Grade-II) in Pay Level 4 (Rs. 25500-81100/-) with 5 years regular service in the grade or with a combined service of 13 years in Driver-cum-Mechanic (Grade-II) and Driver-cum-Mechanic (Ordinary Grade); and have passed the trade test, specified by the Government.	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014; and As per DoPT O.M. No. AB-14017/4/2021-Estt.(RR) dated 20.09.2022	
12. If departmental promotion committee exists, what is the composition		Group 'C' Departmental Promotion Committee consisting of: 1. Director, Botanical Survey of India - Chairman 2. Scientist 'SF', Botanical Survey of India - Member 3. Senior Administrative Officer (or Administrative Officer), Zoological Survey of India - Member 4. Senior Administrative Officer (or Administrative Officer), Botanical Survey of India - Member	Group-C Departmental Confirmation Committee for considering Promotion cases with the following composition: 1. Director, Botanical Survey of India - Chairman 2. Head of Office, Botanical Survey of India - Member 3. Head of Office, Zoological Survey of India - Member	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	
13. Circumstances in which UPSC is to be considered		Not Applicable	Not Applicable	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	

[To be published in the Gazette of India, Part II, Section 3, Sub-section (i)]

Government of India
Ministry of Environment, Forest & Climate Change
Notification

New Delhi, dated the , 2023

G.S.R. : In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Botanical Survey of India (Group C posts) Recruitment Rules, 1989 in so far as it relates to the post of Driver-cum-Mechanic (Grade-II), except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Driver-cum-Mechanic (Grade-II) in the Botanical Survey of India under the Ministry of Environment & Forests, namely:-

1. Short title and commencement. –

(a) These rules may be called the Ministry of Environment, Forest & Climate Change, Botanical Survey of India, Driver-cum-Mechanic (Grade-II) Group 'C' Posts Recruitment Rules, 2023.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. Application: These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of post, classification and scale of pay. - The number of post, its classification and the Pay Band and Grade Pay or Pay Scale attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.
4. Method of recruitment, age limit, other qualifications, etc. - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.
5. Disqualification - No person, -
 - (a) who has entered into or contracted a marriage with a person having a spouse living, or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to Relax - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of the post.	Number of posts.	Classification.	Pay level in the pay matrix	Whether selection post or non-selection post.
1.	2.	3.	4.	5.
Driver-cum-Mechanic (Grade-II)	7* (2021) * Subject to variation dependent on workload	General Central Service Group 'C' Non- Gazetted Non - Ministerial.	Level-4 (Rs. 25500-81100/-) in the Pay Matrix of 7 th CPC	Non-Selection

Age limit for Direct recruits	Educational and other qualification required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
6.	7.	8.	9.
Not Applicable	Not Applicable	Not Applicable	Not Applicable

Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	In case recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
10.	11.	12.	13.
By Promotion	Promotion: Driver-cum-Mechanic (Ordinary Grade) in the Pay level-2 (Rs. 19900-63200/-) with 8 (eight) years regular service in the grade and have passed the trade test, specified by the Government.	Group-C Departmental Confirmation Committee for considering Promotion cases with the following composition: 1. Director, Botanical Survey of India - Chairman 2. Head of Office, Botanical Survey of India - Member 3. Head of Office, Zoological Survey of India - Member	Not applicable

File No.....

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Joint Secretary to the Govt. of India
Ministry of Environment, Forest & Climate Change

Note:

- The Principal Rules were published in the Gazette of India vide No. GSR 614 dated 19th August 1989.

ANNEXURE – III: Form filled up by BSI while forwarding amendment proposals to the MoEF&CC

- (a) Name of the post: *Driver-cum-Mechanic (Grade-II)*
- (b) Name of the Ministry/ Department: *Ministry of Environment, Forest & Climate Change, Botanical Survey of India.*
- Reference Number in which Commission's advice on recruitment rules was conveyed: *Not Applicable*
- Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendment should be enclosed, duly flagged and referenced): *Department of Environment, Forest and Wildlife's Notification vice GSR No. 614 dated 19th August, 1989.*

Col. No. in Principal Rect. Rule (PRR)	Provision in the approved rules	Revised Provisions Proposed	Reasons for the revision Proposed
1. Name of the post	Tractor Driver-cum-Mechanic	Driver-cum-Mechanic (Grade-II)	As per DoPT O.M. No. 43019/54/96-Estt.(D) dated 15.02.2001 followed by MEF's letter No. 02/01/94-CSB dtd. 12.02.2002 and followed by BSI's order No. BSI-62/84/2002-Estt. dtd. 29.04.2002.
2. No. of post	1 (1989)* * Subject to variation dependent on workload.	07* (2023) *Subject to variation dependent on workload	As per MEF, New Delhi's letter vice No. 01/01/94-CSB dtd. 12.02.2002 to implement 4-tier structure in the cadre of staff car driver as laid down in DoPT O.M. No. 43019/54/96-Estt.(D) dated 15.02.2001, followed by BSI's order No. BSI-62/84/2002-Estt. Dt. 29.04.2002, total sanctioned strength of DCM in BSI was 29 (DCM Special Grade: 01, DCM Grade-I: 10, DCM Grade-II: 09, DCM Ordinary Grade: 09). But, consequent of curtailment of posts by Annual Direct Recruitment Plan (ADRP) during 2000 to 2010, a total number of 08 (eight) posts from different grades of DCM were abolished. Hence the total sanctioned strength became 21 (twenty one) (DCM Special Grade: 01, DCM Grade-I: 06, DCM Grade-II: 07, DCM Ordinary Grade: 07)
3. Classification	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	General Central Service Group 'C' Non-Gazetted, Non -Ministerial	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.
4. Scale of Pay	Rs. 1200-30-1400-EB-30-1800	Level-4 (Rs. 25500-81100/-) in the Pay Matrix of 7 th CPC	As per CCS (RP) Rules, 2016
5. Whether Selection post or non selection post	Non-Selection	Non-Selection	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.
6. Age limit for Direct recruits	18 to 25 years (Relaxable for Government servants upto 5 years in accordance with the	Not Applicable	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.

	Government). Note: The crucial date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangri Sub Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands or Lakshadweep.)			
7. Educational and other qualification required for direct recruits	Essential: (i) should possess Tractor Driver's driving licence and atleast 3 years experience in driving light tractors. (ii) should possess training and experience in the maintenance and repairs of tractor.	Not Applicable	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	
8. Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotes	No	Not Applicable	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	
9. Period of probation, if any	2 years for direct recruits.	Not Applicable	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	
10. Method of recruitment whether by DR or by Promotion or by deputation/ transfer and % of vacancies to be filled by various methods	100% by promotion failing which by direct recruitment.	By Promotion	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	
11. In the case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ Deputation/ Transfer to be made.	Promotion: Heavy Vehicles Driver in the scale of pay of Rs. 1150-1500 with 2 years regular service failing which Driver-cum-Mechanic in the scale of pay of Rs. 950-1500 with 4 years' regular service.	Promotion: Driver-cum-Mechanic (Ordinary Grade) in the Pay level-2 (Rs. 19900-63200/-) with 8 (eight) years regular service in the grade and have passed the trade test, specified by the Government.	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014 and As per DoPT's O.M. No. AB-14017/4/2021-Estt (RR) dated 20.09.2022	
12. If departmental promotion committee exists, what is the composition	Group 'C' Departmental Promotion Committee consisting of: 1. Director, Botanical Survey of India - Chairman 2. Scientist 'SF', Botanical Survey of India - Member 3. Senior Administrative Officer (or Administrative Officer), Zoological Survey of India - Member 4. Senior Administrative Officer (or Administrative Officer), Botanical Survey of India - Member	Group-C Departmental Confirmation Committee for considering Promotion cases with the following composition: 1. Director, Botanical Survey of India - Chairman 2. Head of Office, Botanical Survey of India - Member 3. Head of Office, Zoological Survey of India - Member	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	
13. Circumstances in which UPSC is to be considered	Not Applicable	Not Applicable 4	As per DoPT's Model RR vide No. AB-14017/10/2014-Estt (RR) (3104937) dated 04 th July, 2014.	

